

## ICT TEST ANALYST

**Contract Type:** Permanent

**Location:** Pretoria, Gauteng, South Africa

**Job Functions:** Information Technology

*Our client is seeking a skilled Test Analyst with experience of testing financial software. As a Test Analyst, you will create, conduct and report on automated and manual tests; not only noting issues, but also discovering the causes behind them. You will work closely with developers, business analysts and the business users throughout the full development lifecycle, regularly feeding back any issues or possible improvements for new and existing applications*

### SPECIFICATION:

- Responsible for designing, developing, and executing quality assurance and control processes, test strategies, test plans and test cases that verify a software conformance to defined acceptance criteria (i.e. system behaviours) and feature design documents, as well as application standards.
- In addition to functional and regression testing, the Test Analyst is responsible for quality assurance of non-functional areas such as performance, volume, security, installation/upgrade and sociability
- Responsible for supporting the business users during user acceptance testing.
- Develop, document and maintain functional test cases and other test artifacts like the test data and automated scripts.
- Execute and evaluate manual or automated test cases and report test results.
- Hold and facilitate test plan/case reviews with business analysts, and development team.
- Ensure that validated deliverables meet functional and design specifications and requirements.
- Isolate, replicate, and report defects and verify defect fixes.
- Test automation using testing and other tools
- Design and execute test plans on computer applications.
- Record and document results and compare to expected results.
- Detect software failures so that defects may be discovered and corrected.
- Generate historical analysis of test results.
- Document anomalies and issues.
- Maintain database of software defects.
- Examine code and execution of code in various environments.
- Verify specific action or function of code.
- Operate and maintain test networks.
- Provide application instructions for users. (cont.)



- Develop and document application test plans based on software requirements and technical specifications.
- Create meaningful error handling procedures for application code.
- Ensure compliance with general programming best practices, accepted web standards and those standards set forth by upstream sources.
- Perform application security audits.
- Understand application designs, create queries, scripts, web pages and other deliverables.
- Participate in application planning meetings.
- Ensure data integrity standards.
- Perform reviews, walkthroughs, or inspections

**REQUIREMENTS:**

- Bachelor's degree in business or computer science required
- ISTQB/ISEB Testing Certification essential
- ISTQB Advanced Certification
- Microsoft SQL Certification would be an advantage

Interested candidates should forward a comprehensive CV for the attention of:

**Nthabiseng Letswale**

E-mail address: [nthabi@sonovatehr.co.za](mailto:nthabi@sonovatehr.co.za)

Tel: 011 436 - 9021

*Candidates who have not received any feedback from us within 6 weeks of applying must consider their applications as unsuccessful*