

Business Analyst

The above-mentioned position is within the Information Technology Department.

RESPONSIBILITIES INCLUDE:

- Supporting the business with regards to business and process improvement.
- Delivering quality, comprehensive and detailed business requirement specification documents and provides effective business solutions.
- Support BAU issues, change and implementation.
- Link between business, IT and vendors.
- Architect test plan specifications according to the standards, ensuring all test plans are documented, comprehensive, complete and performing testing within allocated time.
- Post implementation support to business.
- Assist in the continuous development and improvement of the business analysis framework (effective process and standards).
- Ability to perform process mapping and design.
- Ability to perform integration analysis, data analysis and reporting analysis.
- Strong working knowledge of business processes, data environment analysis and reporting analysis is essential.
- Design, implementation and maintenance of business analysis processes and procedures in accordance with industry best practices.
- Implementation and maintenance of processes to elicit requirements using appropriate business analysis skills and techniques.
- Communication and collaborate with external and internal customers to analyse information needs and functional requirements.
- Delivery the following as needed: Business Requirement documentation, Business requirement specifications, Screen and Interface designs, integration design, in accordance to the change control process.
- Maintain appropriate knowledge on various business units.

EXPERIENCE / QUALIFICATION REQUIRED FOR THE POSITION:

- BSc. or BCom degree with Computer Science / Information Technology.
- MBA will be advantageous.
- Relevant Business Analysis qualification essential.
- Minimum 5 - 6 years professional business analysis experience.
- Minimum 2 years BA management experience.
- Agile Scrum, Waterfall SDLC methodologies.
- Experience in a financial services business.
- FTI Business Analysis.
- Financial services and insurance industry experience is preferential.
- Financial acumen, the ability to keep abreast with current technology, proven ability to think strategically and the ability to solve problems with ease should be among your



We are committed to Employment Equity when recruiting internally and externally. It is company policy to promote from within wherever possible. "Preference will be given to suitably qualified individuals from previously disadvantaged groups in South Africa."

INTERESTED CANDIDATES should forward a comprehensive CV for the attention of: Nthabiseng

E-mail address: nthabi@sonovatehr.co.za or call 011 0476327 or 011 436 9021

Candidates who have not received any feedback from us within 3 weeks of the closing date must consider their applications as unsuccessful. We thank all applicants for their interest in this position.